Sustainability
Report 2022

Westinghouse

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Image courtesy of Sanmen Nuclear Power Company Limited (SMNPC).

Westinghouse

is helping to create a cleaner, more sustainable world.

a letter
from our President and CEO

I am pleased to share the inaugural Westinghouse Sustainability Report. For more than 135 years, Westinghouse has created innovative solutions that have shaped tomorrow's energy future. We are proud of our mission to deliver a cleaner, safer and sustainable carbon-free future for generations to follow.

This report highlights our work to deliver clean energy technology globally, protect the environment, embed sustainability throughout our business and invest in our employees and communities across the world. We outline our goals and ambition to further drive these initiatives on an even greater scale moving forward.

Westinghouse is Uniquely Positioned in the Global Clean Energy Transition

Westinghouse played a seminal role in creating the nuclear power industry by designing the first commercial nuclear reactor in 1957. Today, Westinghouse technology is the basis for 227 reactors worldwide, more than half of the global nuclear installed base. We supply more types of nuclear fuel than any other supplier. We boast 2,300 patents for nuclear technology in 26 countries.

We continuously invest in products and services that drive improvements on cost, safety and waste. We maintain the highest standards of operational safety to protect nuclear plants, our people and the communities where we operate. Our nuclear safety culture is defined by a collective commitment by our leaders and teams to prioritize safety above all else and ensure protection of people and the environment.

We are Early in Our ESG Journey and Ambitious About the Future

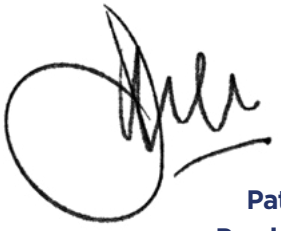
Last year, we took steps to formalize our approach to Environmental, Social and Governance (ESG) at the enterprise level. We established a new governance approach to how we set our targets, drive results and stay accountable to our goals. From our Board to our Executive Steering Committee, through to working groups made up of cross-functional subject matter experts, we have established the structure and authorities to enable our ESG priorities.

In 2022, we set our net-zero target for 2050, initiated a corporate decarbonization strategy, increased the number of women in senior leadership roles, drove improvements in our safety metrics, and upheld the highest levels of governance around ethics and compliance, among other achievements. We are ambitious about continuous improvement in these and other areas.

We Have Strong Partners on Our Journey

Our commitment to a clean and sustainable future is further reinforced by our owners. Brookfield Asset Management is a global leader investing in the backbone of the global clean energy transition. They recognize the vital connection between ESG and resilient business practices that create long-term value for all stakeholders. Brookfield's stewardship in this space will continue to have an important influence on our sustainability journey.

Most importantly we will advance our ESG goals because of our diverse and talented team of almost 9,000 employees across the world. Together, Westinghouse will continue to push the status quo, drive innovation and support our customers in generating safe, carbon-free, reliable and secure energy for more people and a better planet.



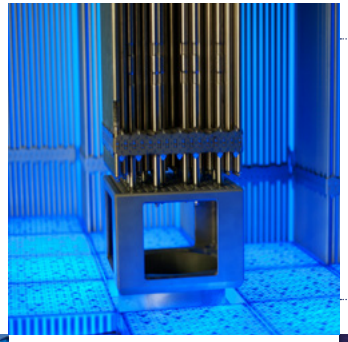
Patrick Fragman
President and CEO

Westinghouse

2022 highlights

Westinghouse AP1000® Technology selected for Poland's new nuclear program

Established Net-Zero Emissions Target By **2050**



25% of U.S. Clean Electricity is **powered by Westinghouse**

Westinghouse Women in Nuclear (WIN) Pittsburgh Chapter received the U.S. WIN's Public Outreach Award

More than $1M in corporate and charitable giving

Increased percentage of women in senior leader roles to 20%

Recipient of U.S. Department of Labor 2022 HIRE Veterans Gold Medallion Award

100% employee completion of Ethics and Compliance training

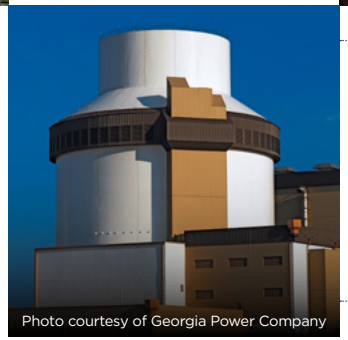


Photo courtesy of Georgia Power Company

27% decrease in scope 1 & 2 emissions since 2019

our approach
to ESG

ESG Principles

Westinghouse's mission is to power a clean, carbon-free future through advanced technologies and services.

Our guiding values are

Customer Focus and Innovation

Speed and Passion to Win

Teamwork and Accountability

We operate with a relentless focus on safety, quality, integrity and trust. We live our vision and values through our ESG commitment. Our approach to ESG is based upon the following guiding principles:

Advance nuclear technology to lead the way to a global carbon-free future.	Ensure safety is central to all we do.	Foster diversity and inclusion within our company and value chain.	Be proactive corporate stewards of the environment and in our communities.	Uphold strong and ethical governance practices.

organization

We have a world-class management team focused on delivering sustainable, resilient clean energy solutions for our customers, and being responsible environmental and social stewards of our communities. In the past year, the management team has established a rigorous, multi-layered organizational approach to achieving our ESG goals:

Westinghouse Board of Directors »

Our ESG portfolio is briefed to the Westinghouse Board of Directors twice a year with emphasis on tracking progress against our established targets.

ESG Steering Committee »

We established an executive-level steering committee that is charged with providing strategic direction for our ESG portfolio and setting our long-term vision. The steering committee is chaired by our Executive Vice President (EVP) for Corporate Affairs, and includes our Chief Executive Officer, Chief Financial Officer, Chief Legal Officer, Chief Administrative Officer, EVP for Quality, Environment, Health and Safety (QEHS), President of Global Operations Services, President of Operating Plant Services and Vice President (VP) of Global Internal Audit.

ESG Working Groups »

We formed dedicated working groups to drive performance on our key performance indicators by ESG vertical. Environmental Stewardship is led by our Senior Director for Environment, Health and Safety (EHS); Social Responsibility is led by our Chief Diversity Officer; and Corporate Governance is led by our Chief Compliance Officer. Our committee leads have assembled dedicated working groups of subject matter experts that span our functions and businesses, and bring a multi-disciplinary and integrated approach to setting and delivering on our ESG targets.

our focus areas

Our first materiality assessment was completed with support from a third-party consultant that incorporated industry stakeholder perspectives from across the nuclear value chain. We explored information from various data sources, consulted industry experts, and incorporated current events and trend analysis. Consideration of both historical and future-forward perspectives identified 42 relevant ESG issues for consideration.

The initial set of issues was further evaluated and refined to align specifically with Westinghouse's value chain and our executives' input. These were prioritized based upon industry and supply chain disclosures, leading standards material issues for our sector, and internal and external expert opinion. This step further narrowed our highest impact material issues to 10.

Environmental Stewardship

- Greenhouse Gas Emissions (GHG)
- Waste Management
- Biodiversity & Ecosystems

Social Responsibility

- Employee & Public Safety
- Community Engagement & Transparency
- Diversity, Equity & Inclusion
- Training & Human Capital Development

Governance

- Material Handling & Operational Risk
- Regulatory Compliance, Reform, Trust
- Oversight of Storage & Decommissioned Assets

Our ESG priority areas align with the 10 United Nations Sustainable Development Goals (UN SDGs):

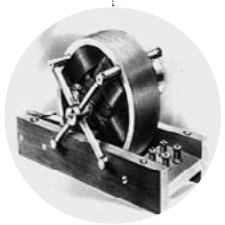
SUSTAINABLE DEVELOPMENT GOALS

timeline of innovation

Legacy of Clean Power Technology

Our heritage goes back to 1869, when George Westinghouse first founded the Westinghouse Air Brake company and introduced technology that substantially increased the safety of rail travel. His subsequent groundbreaking work in the alternating current was key to achieving widespread distribution of electric power. We take great pride in our history of pioneering the nuclear industry by building the world's first commercial nuclear reactor in 1957.

1886



Westinghouse founded after alternating current system discovered

1957

Westinghouse designs the first U.S. commercial nuclear power plant in Shippingport, Pennsylvania (USA)

2018

First of four AP1000® reactors begins commercial operation in China

2019

Ukraine's Zaporizhzhia NPP becomes first nuclear reactor loaded exclusively with Westinghouse VVER-1000 fuel

2020

Westinghouse becomes first to install a 3D-printed component inside of a nuclear reactor

2022

eVinci™ microreactor receives funding from the Canadian government, building on existing U.S. government support

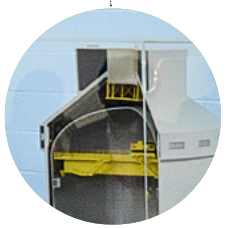
2022

Westinghouse acquires BHI Energy, becoming the world's first end-to-end provider of products and services for the full nuclear plant lifecycle

2023

Westinghouse's ADOPT™ accident tolerant fuel receives regulatory approval

2023



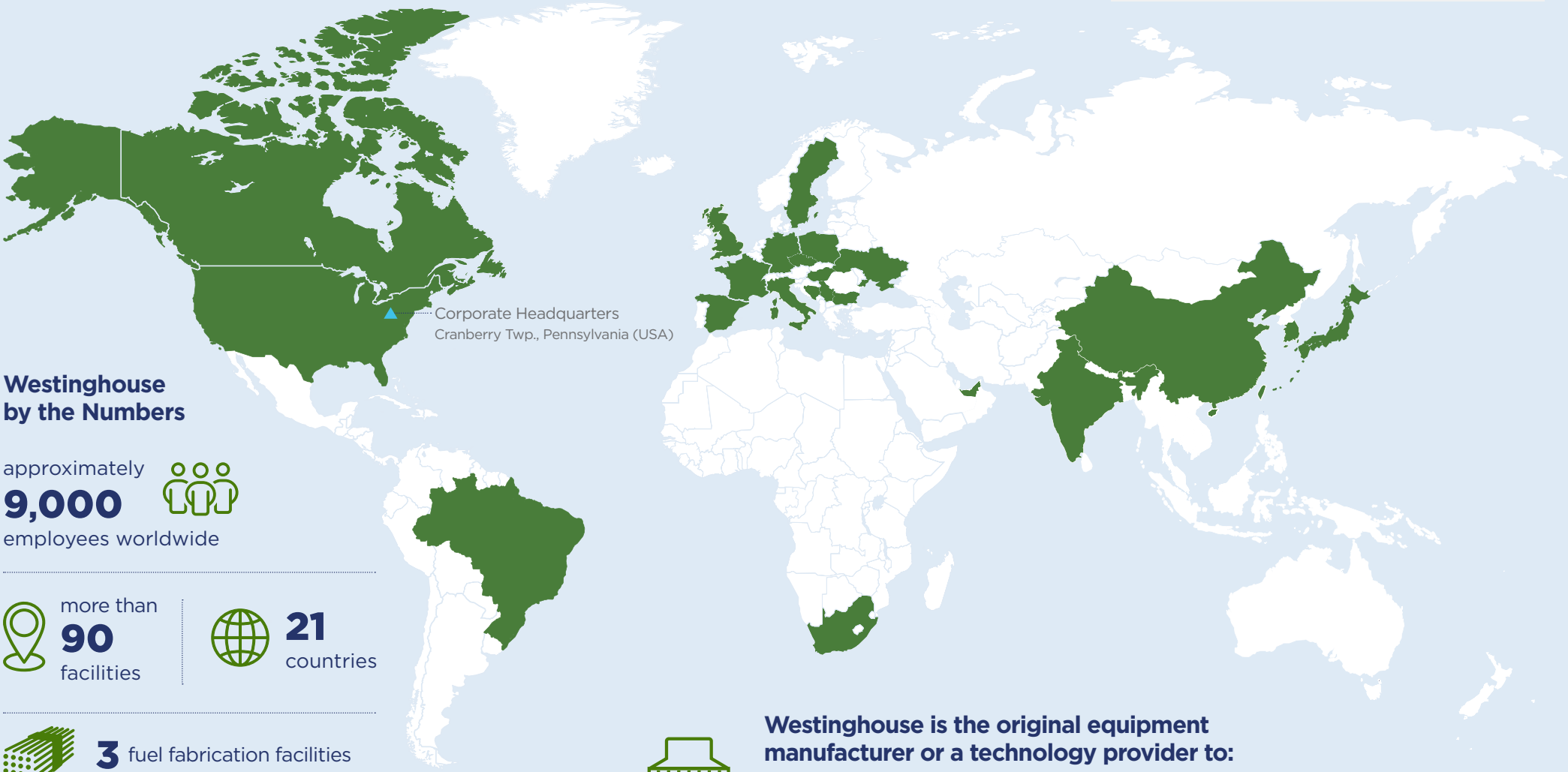
Westinghouse announces AP300™ Small Modular Reactor (SMR) based on proven AP1000 technology

Westinghouse

global presence

Legend

- Corporate Headquarters
- Countries with Westinghouse Presence



Westinghouse by the Numbers

approximately **9,000** employees worldwide

more than **90** facilities

21 countries

3 fuel fabrication facilities

Westinghouse is the original equipment manufacturer or a technology provider to:

~50% of the global nuclear reactor fleet, delivering capacity of ~190,000 carbon-free MWe

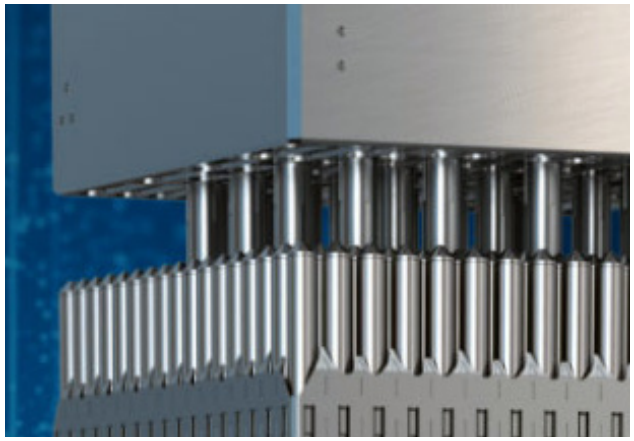
our products & our business

Energy Systems

From our AP1000® technology and AP300™ SMR — with state-of-the-art advanced passive safety systems — to our eVinci microreactor and long-duration energy storage solution, our Energy Systems business unit is revolutionizing the future of energy, delivering a new standard for nuclear safety and performance by providing energy systems for all power demands across the globe.

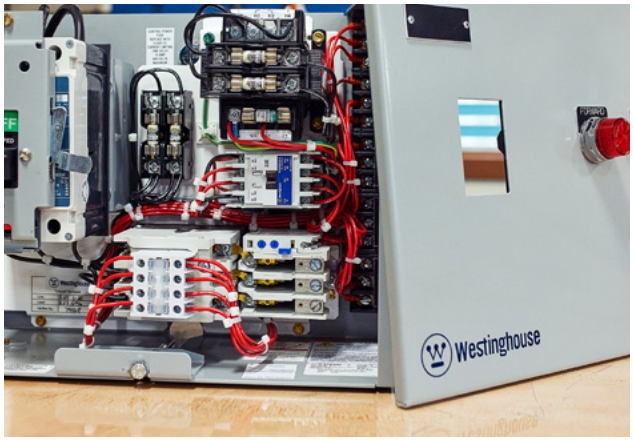
Nuclear Fuel

Westinghouse is a trusted provider of nuclear fuel products and services to customers across the globe, from global engineering services and fuel components to specialty metal products and fuel-related services. Our robust fuel designs incorporate a variety of proven and advanced fuel features for PWR, BWR, AGR and VVER reactors. Our EnCore® Accident Tolerant Fuel — which includes enhanced safety features — received approval in 2023 by the U.S. Nuclear Regulatory Commission (NRC) or use in U.S. PWR reactors.



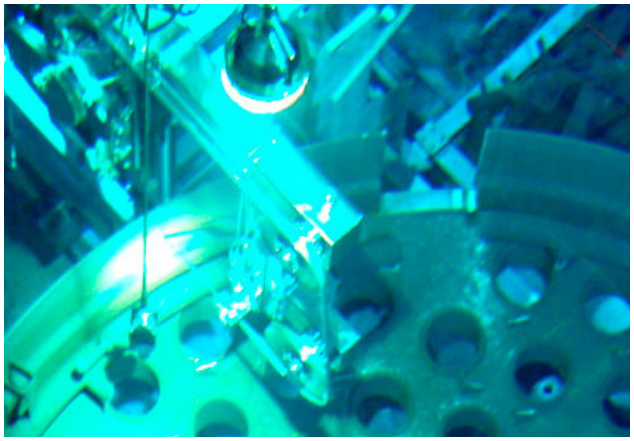
Operating Plant Services

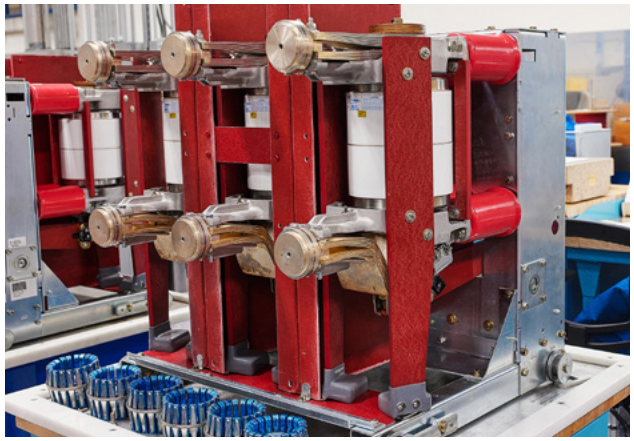
Our Operating Plant Services (OPS) business unit serves the installed base worldwide across all phases of the nuclear operating plant lifecycle, to include engineered systems & solutions; Americas outage & maintenance services (OMS); EMEA, Latin America and Asia (ELA) OMS; and parts.



Environmental Services

Environmental Services provides the full range of environmental remediation and Decontamination & Decommissioning (D&D) services for both utility and Government customers. We provide unparalleled expertise to retire plants, restore landscapes and reduce waste while reimagining nuclear operations.





driving the

next generation

of clean-power technology

Westinghouse continues to lead the development of next-generation clean-power technologies that will drive reliable, clean, safe and affordable energy for generations to come.

Our research and technology organization comprises experts from a range of disciplines, including nuclear analysts and experimentalists; heat transfer and fluid engineers; electrical engineering and instrumentation & control specialists; and chemical engineers. They collaborate with the Westinghouse Materials Center of Excellence, along with other centers of development within Westinghouse.

Engineers in the technology development component also perform specialized, advanced consulting work for global organizations and provide advanced consultation and guidance in technology-leading activities, such as accident tolerant fuel, nuclear fuel cycle design and closure, and more.

Digital | **Advanced Fuel Technologies** | **Lead Fast Reactor** | **Radioisotopes** | **Hydrogen**

nuclear power

drives the global clean-energy transition

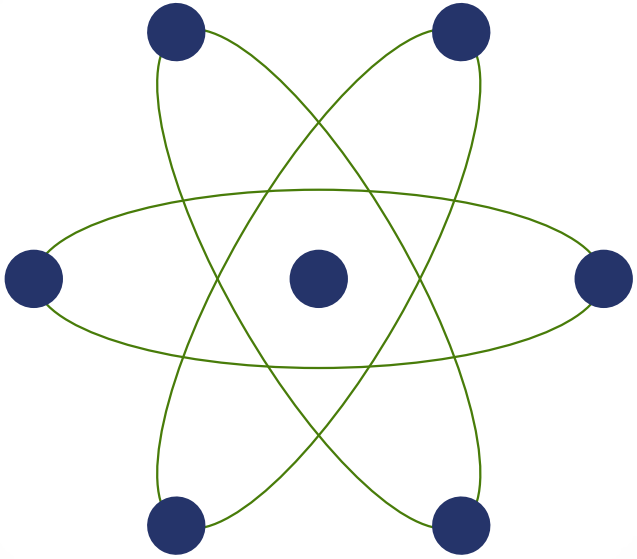
Currently, nuclear power provides 10% of global electricity and accounts for one-third of carbon-free electricity sources. The International Energy Agency estimates that nuclear power capacity will need to double between 2020 and 2050 to achieve global net-zero GHG emissions by 2050. Nuclear is essential to the achievement of reliable, affordable and sustainable energy that is needed worldwide to meet the UN SDGs.

Clean

Nuclear power is the primary source of carbon-free baseload power globally with lifecycle GHG emissions per kWh comparable to or lower than all other sources.

Reliable

Nuclear capacity factors are higher than alternative energy sources, attaining 86% globally and 90% in the United States.



Low Resource

Nuclear has the lowest life-cycle material requirements among renewables and the lowest relative land use compared to all other forms of energy.

Safe

Nuclear has the lowest fatality rate from energy-related accidents per unit of electricity compared to all other energy sources.

Flexible

Nuclear power can ramp up or down in response to the needs of an electrical grid, providing baseload, dispatchable energy that complements intermittent sources like solar and wind.

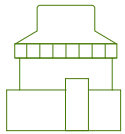
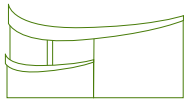
Secure

Nuclear power is a secure, independent energy source with low exposure to commodity prices, as compared to coal and natural gas.

Source: International Atomic Energy Agency, World Nuclear Association

Westinghouse by the numbers

reducing CO_2 emissions

 **AP1000®** **Technology**	One AP1000 plant avoids approx. **7M metric tons** of CO_2 emissions	CO_2 emissions avoided equivalent to taking approx. **1.5M** passenger vehicles off the road	One AP1000 plant can power approx. **750,000** homes annually
 **AP300™** **SMR**	One AP300 small modular reactor avoids approx. **1.85M metric tons** of CO_2 emissions	CO_2 emissions avoided equivalent to taking approx. **400,000** passenger vehicles off the road	One AP300 SMR can power approx. **195,000** homes annually
 **eVinci™** **Microreactor**	One eVinci microreactor avoids approx. **55,000 metric tons** of CO_2 emissions	CO_2 emissions avoided equivalent to taking approx. **10,000** passenger vehicles off the road	One eVinci microreactor can power approx. **5,000** homes annually

Source: Data calculated using Westinghouse research and epa.gov emissions comparatives.

Environmental Stewardship

Environmental Stewardship
our commitments

Driving the Global Clean Energy Transition

Westinghouse is proud to be a leading global supplier of the world's cleanest, most reliable and safest electrical power generation technology. We pioneered the commercial nuclear power industry and are the original equipment manufacturer and service provider for approximately half the world's nuclear fleet. We are investing significantly in the future—in advanced reactor technology, modular and microreactors, long-duration energy storage and hydrogen. We are exceedingly proud of our mission to drive the global clean power transition toward decarbonization and net-zero GHG emissions, in alignment with the Paris Agreement.

We are proud to be signatories of the United Nations 24/7 Carbon-Free Energy (CFE) Compact, which brings together energy buyers, energy suppliers, governments, system operators, solutions providers, investors and other organizations to accelerate the decarbonization of electricity grids. Nuclear power will be a critical solution to transform the broader energy ecosystem to enable rapid and cost-effective achievement of 24/7 CFE for all.

Reducing our Footprint

Beyond the reliable, affordable and sustainable technology that we supply for our customers, we are also taking significant steps toward reducing our own footprint. We strive to operate in a manner that reduces environmental impacts and improves the ecosystem around our facilities and our communities.

» To reaffirm and further expand our longstanding support of global climate ambitions, in 2022 we committed to achieving net-zero GHG emissions by 2050

» We are laying the foundation to identify our interim net-zero target and developing corresponding site-specific energy reduction and climate action plans as part of our overall internal decarbonization strategy

» In 2022, we initiated programs to evaluate energy use at key operating facilities to identify opportunities for efficiencies and operational improvements

» Climate vulnerabilities were assessed at select manufacturing facilities to understand potential risks and how to mitigate them

GOALS

» Achieve net zero by 2050

» Set 2030 interim net-zero target by 2024

» Develop energy improvement plans for major manufacturing facilities

» Conduct climate-related risk assessment of all manufacturing sites

QEHS Guiding Principles

Our integrated QEHS Policy provides the framework for our environmental programs and procedures. It includes commitments to:

» Reduce our environmental impact by minimizing GHG emissions

» Effectively manage our raw material and energy use

» Foster a culture of EHS awareness, engagement and accountability with our internal and external stakeholders

Structure

Our focus on environmental stewardship is championed through our Environmental & Sustainability Council (ESC). The ESC, a council within the corporate-level EHS Steering Committee, develops our sustainability strategy with cross-functional subject matter experts from across our global operations. The ESC strategy incorporates trend analysis from internal performance metrics, external material issues, and trends and best practices from facilities.

Environmental Management Program

Several of our facilities have implemented an Environmental Management System certified to the International Organization for Standardization (ISO)-14001 standard. The standard helps organizations improve environmental performance through a more efficient use of resources and reduction of waste. Achieving these certifications demonstrates our commitment to ensuring facilities have assessed and are effectively mitigating environmental risk—including climate impacts—while being dedicated to continuous improvement. Each facility-level program is tracked and monitored through the ESC and rolls up to our corporate-wide strategy.

We maintain rigorous risk management oversight of environmental incidents, which are highlighted in a corporate-wide dashboard, spotlighting critical focus areas and the resulting improvement plans. Our incident management program outlines required actions in the event of environmental incidents, including spills or accidents. All incidents—including near misses—that may impact the environment are documented and managed in our Corrective Action Program (CAP). This assures that environmental incidents are investigated, robust corrective actions are implemented and notifications and valuable information are communicated as appropriate.

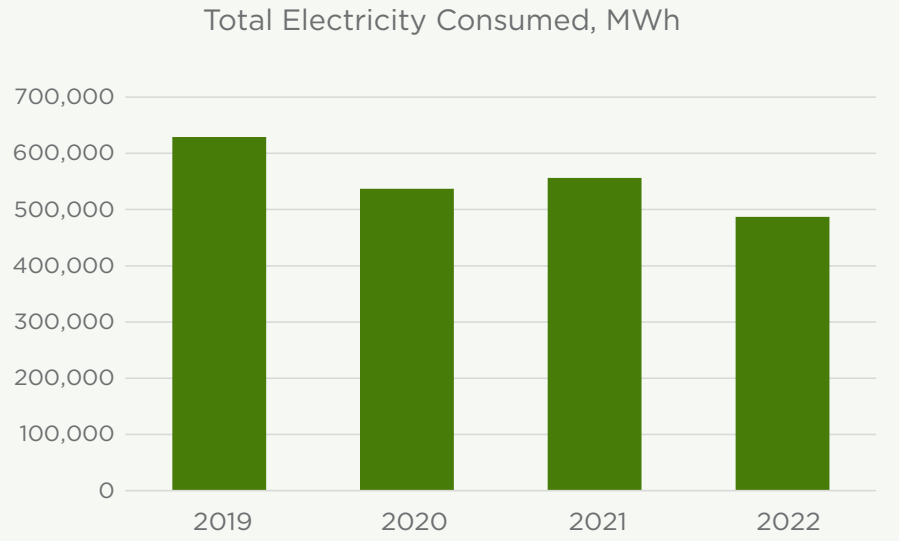
WESTINGHOUSE FEATURED AT THE GLOBAL CLEAN ENERGY ACTION FORUM

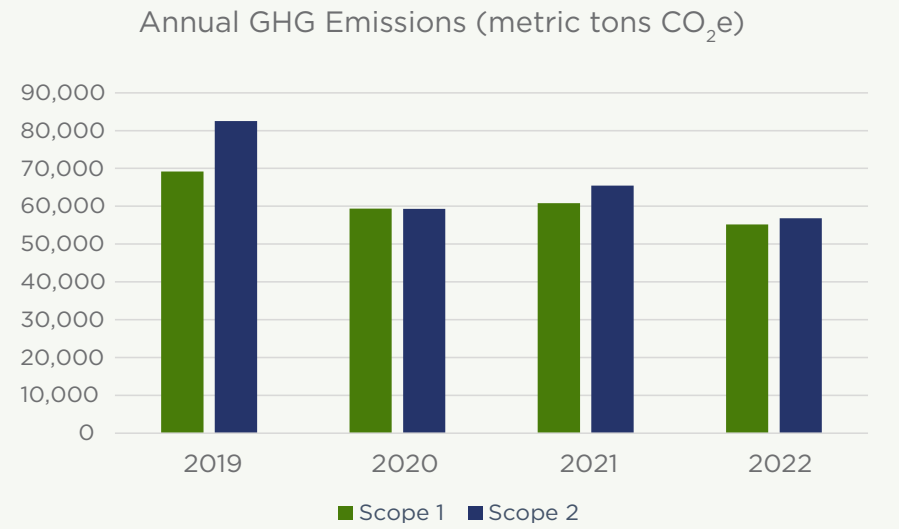
In 2022, government and industry leaders from 34 countries convened in Pittsburgh, Pennsylvania (USA) for the ministerial-level Global Clean Energy Action Forum to discuss the technology acceleration needed to meet global climate goals. Westinghouse was honored to be selected by the U.S. Department of Energy as an official site host, showcasing our AP1000 simulator at our headquarters in Cranberry Township, Pennsylvania (USA) to senior government officials from around the world.

Greenhouse Gas Emissions

This year we established a robust data collection process and quantified our 2019-2022 inventory for Scope 1 and Scope 2 emissions in alignment with the World Resource Institute's GHG Protocol Corporate Standard. Scope 2 emissions are calculated using the location-based accounting methodology. In 2023, we will develop our Scope 2 market-based emissions inventory. We have reduced our Scope 1 emissions by 20% and Scope 2 emissions by 31% from our baseline year of 2019. In 2023, we will initiate an assessment of Scope 3 emissions for our nuclear fuel supply chain.

We also kicked off initial planning for an overall decarbonization plan that will take full shape in 2023. We catalogued our current carbon-free energy procurement and are identifying additional opportunities for clean power purchases. As a leading provider of nuclear power technologies, we are mindful of the importance of nuclear power generation to a net-zero future. We also intend to utilize Westinghouse technology, including deployment of the eVinci microreactor, to support long-term net-zero targets. Going forward, we will prioritize purchasing nuclear and renewable energy via our power procurement contracts.





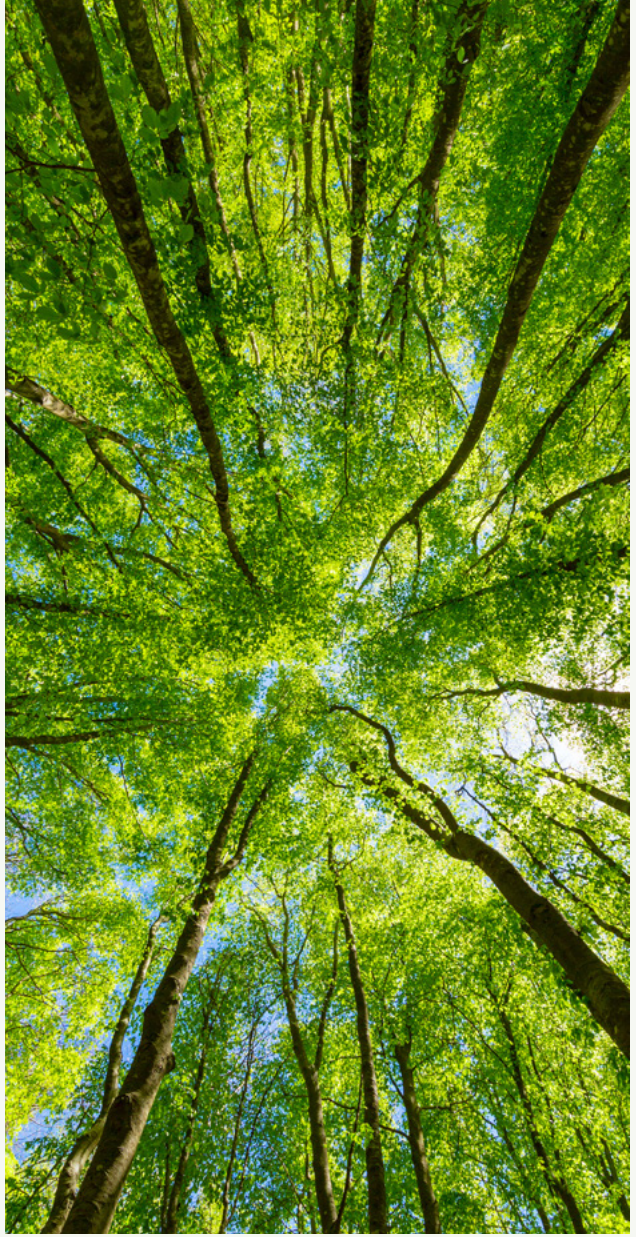
Westinghouse is committed to achieving net-zero greenhouse gas emissions by 2050

Westinghouse's Scope 1 GHG emissions are presented as tonnes of carbon dioxide equivalents (CO_2e). CO_2e is used to compare the emissions from various GHG sources based on their global warming potential (GWP). Westinghouse adopted the GWPs published by the United States Environmental Protection Agency (U.S. EPA), which reference the GWPs stated in the International Panel on Climate Change's Fourth Assessment Report. Westinghouse's significant sources of direct GHG emissions include those generated by the consumption of fuel from non-renewable sources and industrial processes. Emission factors that are country- and fuel-specific are used to convert the fossil fuels consumed to GHG emissions in CO_2e.

Westinghouse's indirect (Scope 2) GHG emissions are presented as CO_2e. CO_2e is used to compare the emissions from various GHG sources based on their GWP. Westinghouse adopted the GWPs published by Environment and Climate Change Canada (ECCC) and the U.S. EPA.

We also utilized the International Energy Agency's "Emissions from Fuel Combustion 2020-2022." Indirect GHG emissions are calculated by applying a utility- or region-specific emission factor to the amount of electricity purchased from that area, which is determined through utility invoices.

Westinghouse reports our emissions on an operational control and bottom up methodology.



Energy Usage

Across the company, Westinghouse is focused on driving efficiency improvements in our infrastructure. Enhanced collaboration between maintenance, engineering and operations functions will inform facilities' capital allocations toward more energy-efficient equipment and systems. We have begun energy-use assessments in 2022 and will continue this program in 2023, where we will target our largest facilities.

As part of our 2022 Earth Day employee engagement, we launched a global Sustainability Challenge to solicit decarbonization ideas from employees across the company. We received over 200 submissions and selected two ideas: one—voted for by employees—involved the installation of solar panels at one of our locations; the other—selected by our executive team—involved identifying compressed air leaks in our larger facilities. We are initiating planning to implement these projects in 2023.

We are also focused on validating and benchmarking against externally recognized standards and best practices:

» We are members of the Environmental Protection Agency (EPA) Energy Star program. Participation in the program provides access to resources and best practices that will aid us in enhancing our energy efficiency programs and drive progress toward our net-zero target.

» We have achieved Leadership in Energy and Environmental Design (LEED) certification at our headquarters in Cranberry Township, Pennsylvania (USA), and Silver certification at our Boiling Water Reactor (BWR) training facility in Chattanooga, Tennessee (USA).

SPOTLIGHT ON THE COLUMBIA FUEL FABRICATION FACILITY

To ensure ongoing support of a carbon-free future, we have implemented key enhancements at our Columbia Fuel Fabrication Facility (CFFF) to reduce our energy usage footprint, including:

» Installing new diesel generators, reducing nitrogen oxide emissions to 63% below the industry emission standards

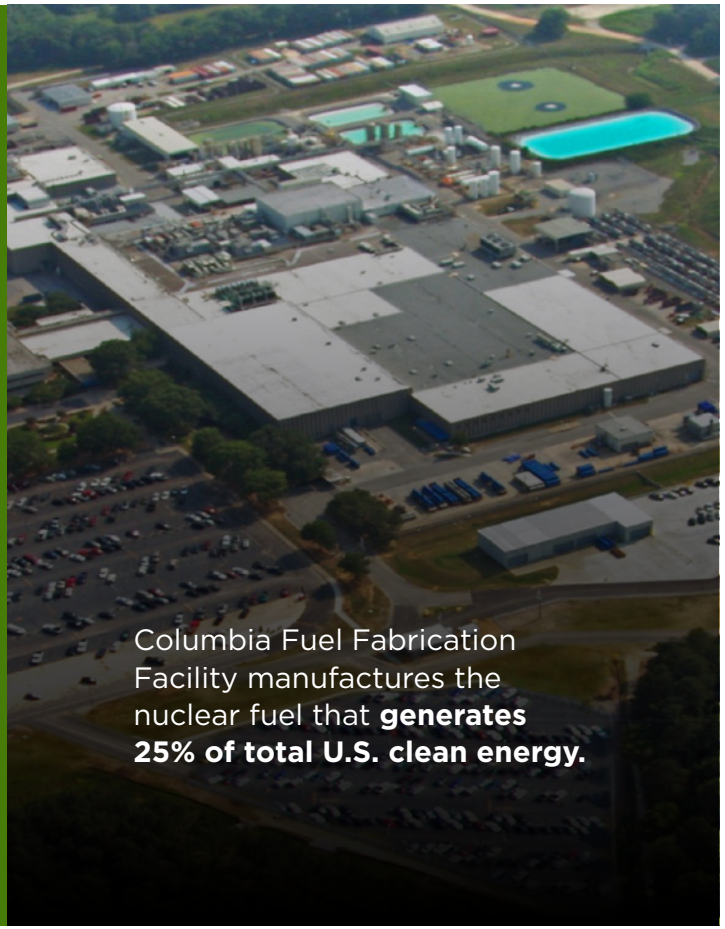
» Installing new boilers, resulting in 15% improvement in operating efficiency and increased reliability

» Replacing aging chillers with equipment more than 1.6 times more efficient than the previous chillers

» Replacing fluorescent lighting with LED fixtures

» Updating the building automation system, improving our ability to directly monitor energy usage from equipment

» Updating electrical power, and fire protection and detection systems

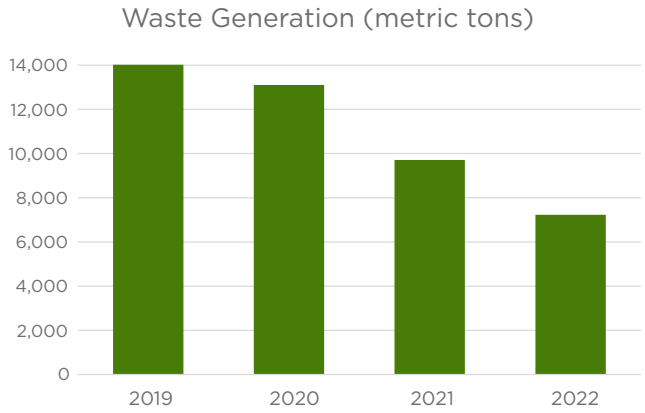


Columbia Fuel Fabrication Facility manufactures the nuclear fuel that **generates 25% of total U.S. clean energy.**

Waste Management

At Westinghouse, we employ the concepts of pollution prevention (P2), and strive to reduce, eliminate and prevent pollution at its source. Our efforts include incorporating a materials conservation and waste reduction mindset into all aspects of our innovation, design, engineering and production process. We have a rigorous decontamination process to eliminate radiological contamination so that component parts can be appropriately disposed of or recycled. Our fuel fabrication facilities have increased monitoring capabilities and secured specialized equipment to measure radiation and confirm decontamination, allowing components to be recycled.

Radiation safety and waste management commitments extend to our customers' decommissioning efforts as well. Westinghouse has developed a proven deactivation, decommissioning and removal (DD&R) waste management process. When a nuclear facility is dismantled, every effort is made to recycle as much as is reasonably possible. In addition to the recycled component parts, spent fuel is properly disposed of, meeting rigorous compliance requirements. We incorporate sustainable remediation practices to return the site to its original state whenever possible.



We have partnered with Roadrunner™ to manage our waste streams more effectively through standardization. Our partnership continues our journey to strategically improve our waste and recycling processes. Beginning in June 2022, nine locations across eight cities in three states were analyzed. A breakdown analysis of each facility's waste categories and recycling activities was conducted. This effort is anticipated to reduce both our costs and impacts over the next three years.

VÄSTERÅS, SWEDEN WASTE REDUCTION

Since 2019, our fuel manufacturing facility in Västerås, Sweden has reduced the amount of conventional (non-radioactive) waste that goes to incineration by nearly 40%. This has been accomplished through on-site policies and practices created to prevent unnecessary waste, while also encouraging increased reuse and recycling into other industrial applications, rather than sending them to landfills.

OGDEN, UTAH (USA) ALLOY RECYCLING

We produce zirconium, hafnium and zirconium alloys at our facility in Ogden, Utah (USA) to support fuel production. We have several byproducts and semi-finished goods that result from those processes that we cannot use further in our own operations. By ensuring these byproducts meet or exceed industry standards, we can then offer these goods for sale or recycling into other industrial applications, rather than sending them to landfills.

Water Conservation

Managing water consumption is an important part of our environmental stewardship efforts. Our facilities actively monitor and review water usage to identify conservation opportunities. We have completed water balance calculations for our manufacturing sites and continue to implement best practices in water management. Looking ahead, we will be initiating the development of an enterprise strategy to drive additional focus on water conservation.

WATER CONSERVATION, BLAIRSVILLE, PENNSYLVANIA (USA)

Westinghouse's Blairsville Specialty Metals Plant includes an industrial wastewater treatment plant to treat process water on-site. As part of Westinghouse's efforts to continuously maintain and optimize its operations, the plant modified its treatment process to adjust how polymer is injected into the system and switched from liquid to dry polymer created in batches, reducing the quantity of chemicals and water needed. These modifications reduced the annual water consumption by approximately 630,000 gallons of water.

Protecting our Ecosystems

Biodiversity is essential for healthy ecosystems that support all life on Earth. We manage our facilities and processes in a manner that prevents soil or groundwater contamination. We also remediate legacy sites and practice nuclear safety to support a healthy and diverse ecosystem.

Highlights include:

CFFF GRANTED 40-YEAR OPERATING LICENSE RENEWAL

In 2022, the Nuclear Regulatory Commission (NRC) renewed the CFFF operating license for an additional 40 years, extending its operations to 2062. In recent years, Westinghouse has made substantial investments at CFFF to improve operations, infrastructure, maintenance, environmental and safety standards throughout the facility. Westinghouse remains committed to continually investing in facility enhancements as well as in its ongoing engagement with the local community.

Columbia also received the Excellence in Nuclear Materials Management and Safeguards System (NMMSS) Reporting Award on behalf of the U.S. Department of Energy and the U.S. NRC for its exceptional quality and high standards in reporting material transactions and inventory to the NMMSS program during the 2021 calendar year. This marks the fourth year in a row that the site has received this national industry recognition.

SPRINGFIELDS BIODIVERSITY PLAN

Springfields was the first nuclear facility in the U.K. to put a Biodiversity Action Plan in place to manage two Biological Heritage Facilities. These areas are important to the region's biodiversity and contain great crested newts, slow worms and colonies of pipistrelle bats living in some roof spaces. The Springfields Biodiversity Action Plan is used as a guide to help assist in defining how maintenance and general work activities can be carried out on the different facility habitat areas, like ponds and woodlands.

Biodiversity is significant to our stakeholders throughout the globe. It ensures that future generations are able to continue to operate in a responsible and sustainable manner. We will conduct a review of our major operations to understand their impact on local biodiversity and establish plans to mitigate impacts of our operations.

Social Responsibility

Social Responsibility
our commitments

Our Stakeholders

The health, safety and wellness of our employees, customers and communities are at the core of how we operate. We are committed to cultivating high-functioning, diverse and inclusive work environments where all employees are respected and feel safe. We offer robust training programs around functional and technical competencies for the benefit of our employees and customers. Westinghouse employees proudly engage with our communities around the world in supporting STEM and clean energy initiatives.

GOALS

- Commit to Equal by 30 principles of equal pay, leadership and opportunities for women in the clean energy sector by 2030
- Embed Diversity, Equity & Inclusion (DEI) goals in leadership development, talent practices and HR policies
- Establish and deploy new supplier diversity policy
- Decrease Total Recordable Injury Rate (TRIR) by 35% from 2019 baseline and Industrial Safety Accidents (ISA) Rate by 2.5% from 2022
- Implement a comprehensive Safety Code of Practice

Social Responsibility
our approach

QEHS Guiding Principles

We are steadfastly focused on our culture of compliance, safety and collaboration. Our guiding principles for social responsibility are:

» Provide safe working conditions that protect the health and safety of employees

» Promote a diverse and inclusive workplace where employees feel valued and experience equal opportunities for development and advancement

» Ensure engaged and empowered employees who foster and build a globally safe, productive and positive company culture

» Agree and commit to global human rights policy, fair labor standards, and diversity and inclusion strategy

Structure

Our Social Responsibility Working Group is a cross-functional global team that meets quarterly to review current issues and trends impacting our employees, facilities, customers and communities. The Working Group identifies material initiatives, sets goals and targets for our performance metrics, and develops policies and programs to support our most important resource — our people. Leaders from the following functions sit on the working group: DEI, Human Resources, QEHS, Legal, Compliance, Communications and Charitable Giving.

EHS Management

As a leading nuclear energy company, we are committed to our employees' health and safety. We practice visible leadership and foster a work environment where employees are encouraged to actively participate, coach, mentor and reinforce our safety standards. Our management system provides a structure for continuous improvement in our health and safety performance. Westinghouse has established a mature EHS Management System that conforms to both the ISO 14001:2015 and ISO 45001:2018 standards and is applicable to all of our sites. Twelve of our sites are certified to the ISO 45001 standard.

As an organization, we take steps to ensure that employees are well-equipped to achieve successful work outcomes. This includes providing them with the necessary training, tools, personal protective equipment and written procedures. As part of our incident management process, we offer training dedicated to safety, including nuclear and radiological safety concerns. To meet the needs of our global workforce, we offer training sessions in many languages for employees and contractors.

Occupational Safety

Prevention of injury to our employees and contractors is paramount. Our employees report safety concerns through our CAP, which is fully aligned with the environmental CAP. When incidents do occur, we institutionalize our learnings through sharing best practices championed from our health and safety center of excellence (COE). The COE is also responsible for the creation of the Safety Brief library. Safety briefs are created from safety stand-downs, near misses and incidents. The lessons learned provide insights as to how to avoid a similar event and follow the Westinghouse Human Performance Handbook.

We measure our TRIR as well as our ISA rate. In 2023 we are committed to improving our TRIR by 35% over our 2019 baseline and improving our ISA by 2.5% over our 2022 rate. To reach our goal we have adopted a strategy to:

» Identify leading indicators that will provide an improved understanding of our current safety risks

» Revise and optimize our EHS documents for continual process improvement

» Refine and implement an improved ergonomics program throughout our company

Our Nuclear Safety Culture

Nuclear safety regulators license our site activities worldwide and oversee the work we do for our customers. Licensing requires compliance with stringent regulations, advanced training and comprehensive programs. Our quality assurance program meets global standards under ISO 9001.

Key initiatives of our Nuclear Safety Culture (NSC) include:

» We voluntarily implement industry best practices and standards established by the Institute for Nuclear Power Operations (INPO) and the World Association of Nuclear Operators (WANO).

» Westinghouse supplies dedicated funding to assure the safe environmental cleanup and decommissioning of our facilities.

» All employees complete required NSC training, with additional training modules for leaders.

» Our CAP, aligned with country-specific and global standards, includes reporting of internal NSC concerns as well as component defects supplied to nuclear power plants.

» We have established a Nuclear Employee Concerns Program (ECP), supported by the Compliance organization, that investigates all nuclear safety-related concerns.

» Each facility that utilizes radioactive materials has a dedicated radiation safety officer responsible for tracking and maintaining radiation exposure and contamination with targets well below the legal standards.

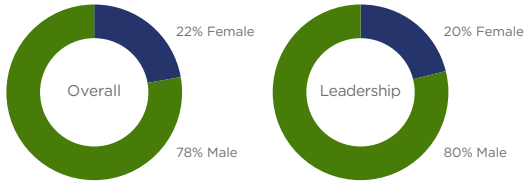
WESTINGHOUSE WELCOMES POLISH INTERNS

We also work with our customers to provide relevant training in support of safe nuclear operations. Last year, Westinghouse selected 15 Polish university students with outstanding academic and leadership credentials to participate in a summer internship program in the United States. As Poland takes steps to launching their nuclear energy program, we are pleased to further advance in-country nuclear power skillsets for safe, reliable and secure operation. The interns had a unique opportunity to learn from industry-recognized professionals who have best-in-class experience in designing and supporting operating nuclear reactors worldwide. We established a similar program to partner with Energoatom in Ukraine for an internship program in 2023.

DEI

The DEI office serves as a catalyst to create and drive strategies for a diverse, equitable and inclusive organization. Westinghouse created an Advisory Board of senior leaders — including the CEO and Chief Diversity Officer — who lead enterprise initiatives in support of our culture and DEI vision. Strategic champions across the business deliver shared enterprise best practices, including integration of DEI into our communications, talent practices and training, supplier network, and legal and compliance programs.

Gender Breakdown



A critical piece of our DEI strategies includes the support of our Employee Resource Groups (ERGs), which are voluntary, employee-led groups whose aim is to foster a sense of belonging by building an inclusive workplace aligned with Westinghouse's goals. These groups are open to all employees and are designed to serve as a safe space where employees can learn, develop and gain support from their colleagues.

ERGs

In 2022, three new ERGs were added, doubling our global employee-led networks:

NEW

WESTINGHOUSE WORKING PARENTS AND CAREGIVERS ALLIANCE

The Westinghouse Working Parents and Caregivers Alliance brings together employees with caregiving responsibilities for children, parents and other family members or loved ones. It promotes ideas for managing work, family and other caring responsibilities by sharing resources and experiences, and by providing guidance and encouragement for all employees to grow personally and professionally.

NEW

WESTINGHOUSE VETERANS EMPLOYEE RESOURCE GROUP

The Westinghouse Veterans Employee Resource Group offers support for veterans and allies to build their careers, navigate professional life and address the unique opportunities for veterans and military families. It also facilitates connections with non-veterans, veteran nonprofits and our communities at-large to share insights and collaborate.

NEW

ASIAN HERITAGE GROUP

The mission of the Asian Heritage Group is to celebrate and empower our pan-Asian, Pacific Islander and Desi communities at Westinghouse. The network also serves as a forum for fellow employees and allies to learn and increase their cultural understanding of these diverse communities.

WOMEN IN NUCLEAR

The Women in Nuclear (WIN) group is an association of Westinghouse employees who are working to promote an environment that supports leadership development of women and men at Westinghouse. The group also provides opportunities to build a strong professional network and public outreach activities to educate the public and introduce younger generations to Science, Technology, Engineering and Mathematics (STEM) fields.

WESTINGHOUSE QUARTERMAN GROUP

The Westinghouse Quarterman Group provides employees with heritage in or allyship with the African diaspora with tools and information to advance their professional careers at Westinghouse and benefit the communities in which our members live, work and serve. The group also honors the past and is named in honor of Lloyd Albert Quarterman, one of only six African-American scientists hired to work on the Manhattan Project, the top-secret U.S. research project that led to the building of a nuclear bomb.

NORTH AMERICAN AND EUROPEAN YOUNG GENERATION IN NUCLEAR

The North American and European Young Generation in Nuclear (YGN) groups provide opportunities for a young generation of nuclear enthusiasts to develop leadership and professional skills, create lifelong connections, engage and inform the public, and inspire today's nuclear technology professionals to meet the challenges of the 21st century.

Additional DEI initiatives from 2022 include:

» Established new DEI training plan focused on unconscious bias in talent and managerial processes in addition to skill-based online learning paths on specific topics, such as gender equity, allyship, multi-generational workplaces and psychological safety at work

» Finalized new global policies for the ethical treatment of people, including human rights and anti-slavery

» Initiated planning for a new supplier diversity program in partnership with our key customers

» Refreshed charitable giving strategy, providing a framework to globally impact STEM programs, as well as health and environmental programs focused on underserved and underrepresented communities

» Joined the Equal by 30 campaign, affirming our commitment to equal pay, leadership and opportunities for women in the clean energy sector by 2030

HISTORICALLY BLACK COLLEGE AND UNIVERSITY RECRUITING TEAMS

As part of its mission, The Westinghouse Quarterman group works to inspire future leaders through community engagement in underrepresented areas. In 2022, this ERG partnered with the talent acquisition team to increase the early talent recruiting footprint to three historically black colleges and universities (HBCU): South Carolina State University, North Carolina A&T University and Claflin University. The pipeline of diverse intern talent increased through this effort, and Westinghouse became well established as a career destination of choice.

Veterans Recruitment

Westinghouse has a proud history of supporting the military as part of our DEI culture. Whether you are active duty, a reservist, a military spouse or former military personnel, we welcome our heroes and the unique skills and experiences they have developed during their time in service. As a result of our efforts, the U.S. Secretary of Labor, Martin J. Walsh, recognized Westinghouse as one of the 835 recipients of the 2022 HIRE Vets Medallion Award. Westinghouse earned the gold award in honor of our investments in recruiting, employing and ensuring that military veterans have a long-term career and growth plan that uses the diverse skills they acquired through their military service.

Equal Opportunity Employment

At Westinghouse, we recognize that our success depends on equal employment opportunity. We afford equal opportunity in all aspects of the employment relationship, including application and initial employment, promotion and transfer, selection for training opportunities, wage and salary administration, and the application of service, retirement, seniority and employee benefit plan policies. This is done in conformance with applicable laws and regulations, regardless of race, color, religion, sex, sexual orientation, gender identity/expression, national origin, age, disability status, genetic information, protected veteran status, citizenship status or any other basis protected by law. Harassment of employees of any type and/or for any reason will not be tolerated and is monitored through our rigorous compliance process.

Training and Human Capital Management

Westinghouse relies on a specialized and highly trained workforce for safe operations and continued innovation. We have developed myriad training programs and tools for use across all levels of the organization to upskill talent, develop capabilities and improve safety.

Our global competency model is a digital platform with technical knowledge organized to manage qualifications, employee training and knowledge requirements by discipline, and skills analytics. The platform ensures company-wide consistent application of knowledge and learning governance and consists of the following:

» **Book of Skills** — our hierarchical organization of qualifications across 14 disciplines, 92 sub-disciplines, and 800 skills necessary for the execution of Westinghouse's programs

» **Discipline Technical Manuals** — standardized learning documentation, including articles, presentations, user manuals, and external training and videos

» **TeamTrac Tool** — manages and maintains employee qualification records with data analytic capabilities to enable central viewing of all staff qualifications across Westinghouse

» **Technical Leadership Models** — defines our key roles and responsibilities, including maintaining the repository of technical leaders able to certify staff on each skill requirement

Our leadership training provides a parallel path of programmatic content throughout the career journey, consisting of:

» **Leadership Assessment** — a self-assessment tool to identify growth areas and prepare leaders for new responsibilities in a new or expanded role

» **Leadership Assimilation** — a process of facilitated two-way communication to build trust across teams, enabling leaders and their new teams to quickly develop strong relationships

» **Raise the Bar** — this mandatory yearlong program engages all people managers to strengthen change management, motivation, strategic planning and leading with safety skills in order to facilitate high-performance teams

» **Executive Coaching** — our global network of coaching partners provides one-on-one or team guidance sessions to support personal or team skills development to overcome challenges

U.K. APPRENTICE PROGRAM

In 2022, the Springfields Apprentice Training Centre celebrated its 72nd anniversary, having trained more than 30% of the current Springfields workforce and more than 2,000 apprentices since 1950. Our apprentice program, while predominantly focusing on Engineering apprenticeships, also includes Process Operations, Laboratory Technician, Chartered Manager, Digital Technology and Nuclear Engineering apprenticeships — and leads to careers in a variety of roles across the business. Springfields spends approximately £1.4M per year on the program.

Benefits & Wellness

Westinghouse offers a broad spectrum of globally competitive benefits and wellness programs. In 2022, our Total Rewards team worked in partnership with our DEI team to audit and enhance the progressive nature of our benefit offerings. For example, in the United States we strengthened our support of women's health through an upgraded maternity management program. This provides access to fertility advocate nurses and genetic counseling, as well as the largest virtual network of women's and family health providers for unlimited education, coaching and messaging. We also implemented design changes to expand coverage in our existing transgender services, back and joint care program, and oncology case management resources.

Employee Engagement

A vital piece of our employee engagement includes listening to—and acting on—the feedback of our employees. Westinghouse conducts a comprehensive annual employee engagement survey, as well as quarterly pulse surveys that have focused on a subset of questions on specific topics such as NSC and DEI. Each survey is open to all regular employees across the globe and is translated in seven languages.

Survey results, rates of participation and year-over-year progress on improvements in engagement are captured in an enterprise engagement dashboard. A robust post-survey process—driven by leaders—ensures accountability for communicating results and taking actions in response to employee feedback. Each of our business unit and functional leaders leverage a network of survey champions, typically high-potential talent nominated by their organization, with support from their human resources business partner, to prioritize and communicate improvement actions.

Community Engagement

Westinghouse employees across the globe are actively engaged with our local communities. Many facilities engage in STEM outreach and educational activities, host back-to-school supply drives, donate electronics, provide fire safety training at local schools and support scholarship activities. In recent years, we have made corporate and employee contributions and in-kind donations to the United Way, the Red Cross in Ukraine and other COVID and employee assistance programs with a total value of more than $5M.

Charitable Giving

In 2022, a group of leaders and employees convened to leverage our lean methodology in a kaizen event with the goal of improving the Westinghouse process for charitable giving. This three-day workshop consisted of training, data collection, brainstorming and implementation of improvements to revamp the strategic focus areas and administration of charitable contributions to our communities. The new strategic focus areas include:

» Global STEM programs with particular interest in nuclear science and engineering

» Health programs with particular interest in underserved, underrepresented communities

» Education and workforce readiness programs with particular interest in manufacturing and underserved, underrepresented communities

» Environmental programs with particular interest in communities surrounding company facilities and underserved, underrepresented communities

» An annual corporate contribution to the United Way organization

STEM Engagement

Highlights of community STEM engagements include:

WIN PITTSBURGH CHAPTER CHAMPIONS HIGH SCHOOL AND COLLEGE STUDENTS

The Westinghouse WIN Pittsburgh Chapter offers an annual scholarship to a female high school senior from the Pittsburgh region who will pursue a bachelor's degree in engineering, mathematics or physical sciences at an accredited college or university. This is the 16th year that Westinghouse-Pittsburgh WIN has offered this scholarship.

The chapter also hosted their biannual "Introduce a Girl to Engineering" event at our headquarters in Cranberry Township, Pennsylvania (USA). More than 80 high school girls in their sophomore or junior year attended from 15 schools in western Pennsylvania (USA). This event aims to encourage young women to pursue higher education in STEM and provide an overview of the career opportunities available within engineering and other technical fields.

WESTINGHOUSE SCIENCE HONORS INSTITUTE

The Westinghouse Science Honors Institute (WSHI) is a free lecture program for high school juniors from western Pennsylvania (USA). Students attend WSHI to gain insight into careers in engineering and science and network with professionals in STEM fields. Recent lectures featured experts from NASA, the University of Pittsburgh and Penn State University on topics including astronomy and astrophysics, environmental engineering, bioengineering, physics, surgery and nuclear power.

SPRINGFIELDS ENGINEERING DEVELOPMENT TRUST GOLD CADET PROGRAMME

Our Springfields site has an active group of STEM ambassadors, including employees, interns, and current and former apprentices who support community career development initiatives. They have a strong partnership with the Engineering Development Trust (EDT) Gold Cadet Programme. The team most recently led a group of students from Preston's Moor Park High School who assessed the feasibility of powering Springfields' Component Manufacturing Plant (CMP) with carbon-neutral sources. This work provides younger people with the opportunity to develop core STEM skills in areas such as creativity, problem solving, decision making and critical thinking in a variety of roles across the business.

Life-Saving Medicines

As the world leader for nuclear energy, Westinghouse develops and implements technology that contributes to the production of life-saving medicines. Nuclear power can be used to convert common chemicals and compounds into materials needed for cutting edge cancer treatments. Cobalt-60, which is critical to effective radiation oncology, is created by irradiating the stable isotope Cobalt 59 with neutrons in a nuclear reactor.

Existing production methods limit the volume of radioisotopes, making radiopharmaceuticals inaccessible for many people who need them. Westinghouse's ability to produce Cobalt-60 in pressurized water reactors (PWR) increases global supply of the life-saving radioisotope. With this contribution to the medical community, our customers are supplying carbon-free electric power while at the same time producing vital sources for much-needed cancer treatments.

Governance

Governance
our commitments

A Higher Standard

At Westinghouse, each employee is expected to uphold our high standards and expectations for ethics, compliance and integrity. Every decision that impacts our employees, customers, suppliers or communities requires intentional action that aligns to our approach to always conduct business with ***Integrity at Our Core***.

GOALS

- Update our Global Ethics Code and require 100% employee completion of training
- Implement updated Supplier Code of Ethics
- Board to continue oversight of all material issues, including significant transactions, funding and risk management
- Continue strong cyber and privacy practices, as well as target 100% completion rate for cybersecurity training
- Maintain an annual audit schedule to monitor the effectiveness and compliance of Westinghouse's management and operations

Governance
our approach

Guiding Principles

Following our 2018 bankruptcy, we refreshed and strengthened our governance practices to oversee our operations and manage risk. A questioning attitude, personal accountability and a respectful, continuous learning environment are the cornerstones of our operations and partnerships. We continue to adapt and enhance our policies to meet evolving standards and regulations in all jurisdictions where we operate. We set a high standard for compliance and ethics and many programs are mandatory for all Westinghouse employees, contractors and business partners.

Risk Management

We have developed a comprehensive enterprise risk management (ERM) program. Our ERM program addresses strategic and operational risks, with an emphasis on the proactive management of both current and emerging risks. In 2022, we continued to enhance our risk inventory with the addition of ESG risks to our framework that identify, assess, monitor and report on risks across the enterprise. The framework defines a methodology to ensure the business manages and owns underlying risks.

In 2022, we worked with a third-party consultant to assess several manufacturing locations for climate-related risk factors, both physical and transitional. This work will continue for all remaining manufacturing sites in 2023 for future alignment with the Task Force on Climate-Related Financial Disclosures (TCFD). This data, along with our climate and energy assessments, will provide the foundation for both our climate scenario analysis and our decarbonization strategy.

Internal Audit

The Westinghouse internal audit function is responsible for monitoring, testing and reporting on Westinghouse's internal control framework, along with performing risk-based operational and financial reviews. Our internal audit team, combined with support and oversight from the Board's Audit Committee, provides checks and balances across our business operations and compliance commitments. An independent auditor is responsible for auditing Westinghouse's financial statements and internal control over financial reporting, and for reviewing Westinghouse's unaudited interim financial statements.

Global Compliance Program

Our Global Compliance organization is led by the Chief Compliance Officer and is responsible for the following initiatives:

» Ethics and Compliance - ensures adherence to laws and regulations related to anti-trust, anti-bribery and corruption, and whistleblowing statutes

» Trade Compliance - ensures adherence to laws and regulations controlling the export and import of goods, software and technology across all borders

» Global Nuclear Safeguards - ensures compliance with International Atomic Energy Agency (IAEA) and country-specific nuclear material and activity requirements

» Data Privacy - ensures adherence to laws and regulations governing the protection and processing of personal data

» Data Management - enhances collaboration and enables compliance through monitoring and applying necessary restrictions to controlled data flows

Our Global Compliance Ambassador Program is a team of selected Westinghouse employees embedded within our business operations who are dedicated to ensuring that all employees have an accessible, compliance-minded resource. Ambassadors are nominated by senior leadership and trained to be a trusted resource in the Westinghouse Help Chain. Additionally, Ambassadors receive enhanced compliance and ethics training, help standardize compliance policies and procedures, and serve as a resource in monitoring and identifying local compliance risks.

Global Code of Ethics

Our Global Code of Ethics is a guide to everyday decision making and is built on our corporate values with a simple commitment: always conduct business with ***Integrity at Our Core***. Updated annually, our Code applies to every employee at Westinghouse, its domestic and foreign wholly-owned or controlled affiliates, subsidiaries and joint ventures, officers and Board of Directors. We expect contractors, consultants, agents, suppliers and other business partners working with or on behalf of Westinghouse to comply with the spirit of our Code.

We require annual mandatory ethics training for employees, review of the Conflicts of Interest (COI) policy, and completion of a COI disclosure at time of hire and annually thereafter. The annual Global Ethics Code training, a company-wide requirement, has been completed by 100% of our employees.

Global Compliance Week

In 2022, Westinghouse joined thousands of other companies around the world in celebrating Global Compliance Week. Westinghouse sites globally hosted speaker series and other learning opportunities to reinforce the importance of operating with ***Integrity at Our Core***.

Anti-Corruption Program

Westinghouse has a zero-tolerance policy for any and all forms of bribery and corruption. Our Anti-Bribery and Corruption Policy provides guidelines for handling situations with a risk for corruption and applies to all Westinghouse employees and independent third parties who work on Westinghouse's behalf. Our employees abide by all anti-corruption/anti-bribery laws in countries where we do business, including the U.S. Foreign Corrupt Practices Act (FCPA), the U.K. Bribery Act, as well as other international anti-corruption/anti-bribery laws. Annual anti-bribery/anti-corruption training has been completed by nearly 100% of our employees.

Global Ethics and Concerns Helpline

The Global Ethics and Concerns Helpline is a mechanism for employees, contractors and business partners of Westinghouse to ask questions and report compliance violations, such as anti-trust issues, bribery of government officials, commercial corruption, financial fraud and falsification of records.

» The Helpline is independently administered and is available online and toll-free, 24 hours a day, seven days a week, year-round in the reporter's local language

» All matters can be reported confidentially and there is a zero-retaliation policy for raising concerns in good faith

» Every concern submitted to the Global Ethics & Compliance helpline is reviewed, triaged and investigated, as warranted

» Concern reports and their respective outcomes are shared anonymously with both executive leadership and the Board of Directors in quarterly updates

» As evidence of our compliance culture, our annual Helpline reports are significantly higher than benchmark data and similarly, our anonymous reporting rate is considerably lower

» Our team of investigators is dedicated to responding to inquiries quickly; our investigated cases are resolved in 12 days or less

» Our non-retaliatory culture is supported with only 20% of our Helpline reporters wishing to remain anonymous and only 1% of reports relating to retaliation allegations

2022 Highlights:

100%
employee completion of the annual Global Ethics Code Training

530
total reports to the Global Ethics and Concerns Hotline

6.23%
report rating per 100 employees to the Global Ethics and Concerns Hotline

20%
anonymous reporting rate to the Global Ethics and Concerns Holtine

Governance
our priority areas

Supplier Code of Conduct

Our commitment to ethics and compliance extends to our supply chain partners. Our Supplier Code of Conduct, which applies to all contractors, subcontractors and suppliers of both products and services globally, provides detailed description of supplier expectations across:

Business Practices	**Human Rights**	**Quality, Environment, Health & Safety**	**Gifts and Entertainment**	**Charitable Donations and Political Contributions**
Communications, Social Media, Public and Media Inquiries	**Product Sustainability and Responsible Sourcing**	**Information, Privacy and Data Protection**	**Security**	**Trade Compliance**
Management Systems	**Nuclear Safety**	**Small and Diverse Supplier Utilization**	**Reporting and Non-retaliation**	

In 2023, we will begin evaluating our supply chain to better understand their commitment to product sustainability and responsible sourcing.

Human Rights, Anti-Slavery and Human Trafficking

Our compliance programs have been designed to reaffirm our commitment to human rights. At Westinghouse, we respect the human rights of persons involved in or impacted by our business activities. We are in compliance with and support the United Nations Convention on Human Rights, the U.K. Modern Day Slavery Act and the California Transparency Act.

We have codified the following principles in our Code of Ethics and Supplier Code of Conduct:

» Our commitment to not use forced or child labor in any form

» Our commitment to not be complicit in human rights violations

» Our expectation that our suppliers are not complicit in any form of modern-day slavery

» Our alignment with international standards, including the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights

Cybersecurity

The Westinghouse Chief Information Security Officer (CISO) leads the strategy, policies, standards and solutions to defend our enterprise information technology and personnel around the world. The cybersecurity program partners closely with compliance, legal and audit teams to deliver effective and forward-leaning protections in multiple regulatory frameworks and operating environments. Our Board reviews key cybersecurity metrics on a quarterly basis in partnership with the Chief Information Officer (CIO) and CISO.

Key elements of cybersecurity risk management include:

» Maintaining 24/7 incident monitoring and response, active vulnerability management, robust endpoint detection and response, along with data-centric identity and access credential management

» Retaining one of the world's leading incident response firms and our managed security service provider operates out of their state-of-the-art security operations center

» Adopting zero-trust principles to isolate and segment traffic, limiting exposure and implementing least privilege communications

» Operating a mature cyber assessment and audit program to hold ourselves accountable to the highest standards via third-party assessors

» Our continuous cybersecurity awareness program, which educates and empowers our workforce to be vigilant. In 2022, nearly 100% of global employees completed cybersecurity training

Governance
our priority areas

Data Privacy and Compliance

We are committed to protecting the privacy and security of all personal information. All employees, contractors and business partners play a key role in helping us do this by maintaining their awareness of data protection principles. These principles include only collecting personal information that is strictly necessary and only using it for that purpose, making sure its provider knows why we need it and how the data will be processed, and then keeping it secure.

Our proprietary data extends to technical knowledge, designs and trade secrets. Critical to all of the Compliance Programs at Westinghouse is managing data controlled by regulation, whether related to Privacy, Export Control, Safeguards, Intellectual Property or Ethics. We implement policies, procedures and technology to help ensure that all data is handled securely and lawfully.

Appendix

Environmental Stewardship

Performance Metrics

	UNIT	2019	2020	2021	2022
Sites with ISO 14001 certification	#	18	18	18	18
Greenhouse Gas Emissions					
Scope 1	$MTCO_2e$	69,207	59,344	60,806	55,243
Scope 2 (Location-based)	$MTCO_2e$	82,492	59,292	65,476	56,927
Energy, Waste and Water					
Electricity Consumed	MWh	629,324	537,191	556,238	487,145
Water Used	M^3	899,513	1,052,078	1,151,330	1,020,087
Waste Generated	MT	14,350	13,092	9,951	6,416
Waste Recycled	MT	6,936	4,095	2,118	1,528

Social Responsibility

Performance Metrics

	UNIT	2019	2020	2021	2022
DEI					
Number of Employees	#	8,971	8,859	8,620	8,908
Number of Women Employees	#	1,758	1,860	1,831	1,995
Number of Male Employees	#	7,213	6,999	6,773	6,913
Percentage of Women in Leadership Positions	%	**	**	19	20*
Number of Women in Leadership Positions	#	**	**	48	63*
Number of Men in Leadership Positions	#	**	**	202	251*
Social Governance Policies					
Do you have a Code of Conduct?	(Y/N)	Yes	Yes	Yes	Yes
Do you have an Anti-Harassment Policy?	(Y/N)	Yes	Yes	Yes	Yes
Do you have a Human Rights Policy?	(Y/N)	No	No	No	Yes
Are you subject to any Modern Slavery disclosure regulations?	(Y/N)	No	No	Yes	Yes
Do you have an Anti-Bribery & Corruption (ABC) Policy?	(Y/N)	Yes	Yes	Yes	Yes
Health & Safety					
TRIR	%	0.43	0.27	0.41	0.30

*Excludes employees from the 2022 acquisition of legacy BHI Energy

Governance

Performance Metrics

	UNIT	2019	2020	2021	2022
Ethics					
Employees who have completed annual Global Ethics Code Training	%		100	100	100
Global Ethics and Concerns Hotline - Total Reports	#		406	411	530
Global Ethics and Concerns Hotline - Reporting Rate Per 100 Employees	%		4.5	4.6	6.23
Global Ethics and Concerns Hotline - Anonymous Reporting Rate	%		26	25	20
Cybersecurity					
Employees who were assigned annual cybersecurity training	%		100	100	100

GRI CONTENT INDEX

Statement of Use: Westinghouse Electric Company has reported the information cited in this GRI content index for the period January 1, 2022 to December 31, 2022 with reference to the GRI Standards.

GRI 1 Used: GRI 1: Foundation 2021

GRI Sector Standards: Not applicable

Disclosure Number	Disclosure Title	Location and Information	SDG Reference
GRI 2: General Disclosures 2021			
The organization and its reporting practices			
2-1	Organizational details	Westinghouse Electric Company LLC is a privately held corporation and headquartered in Cranberry Township, PA (USA). Go to the Global Presence section of the report for information on countries of operation.	
2-2	Entities covered by this ESG Report	Westinghouse Electric Company LLC	
2-3	Reporting period, frequency and contact point	The reporting period is January 1, 2022 to December 31, 2022 and our Sustainability Report is published annually. For questions, please see our website, Contact Us (https://www.westinghousenuclear.com/contact-us).	
Activities and workers			
2-6	Business activities, value chain, and other relationships	Westinghouse, pages 3-16	
2-7	Employees	Performance Metrics	
Governance			
2-12	Role of the highest governance body in overseeing the management of impacts	Organization	16
2-13	Delegation of responsibility for managing impacts	Organization	16
2-14	Role of the highest governance body in sustainability reporting	The Sustainability Report was reviewed and approved by the ESG Steering Committee, CEO and Board of Directors	16
2-15	Conflicts of interest	Global Code of Ethics	16
Strategy, policies and practices			
2-22	Statement on sustainable development strategy	CEO Letter; Driving the Next Generation of Clean-Power Technology; Nuclear Power Drives the Global Clean-Energy Transition	3, 7, 9, 13, 15, 16
2-23	Policy commitments	Our Approach to ESG; Governance; Global Compliance Program; Human Rights, Anti-Slavery and Human Trafficking; Global Code of Ethics; Supplier Code of Conduct	16
2-24	Embedding policy commitments	Our Approach to ESG; Environmental Stewardship - Our Approach; Social Responsibility — Our Approach; EHS Management; Global Compliance Program; Anti-Corruption Program; Cybersecurity	
2-25	Processes to remediate negative impacts	Global Ethics and Concerns Helpline	16
2-26	Mechanisms for seeking advice and raising concerns	Global Ethics and Concerns Helpline	16

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Disclosure Number	Disclosure Title	Location and Information	SDG Reference
GRI 3: Material Topics 2021			
3-1	Process to determine material topics	Our Focus Areas	
3-2	List of material topics	Our Focus Areas	
3-3	Management of material topics	Organization	
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	Performance Metrics	7, 13
302-4	Reduction of energy consumption	Energy usage	7, 13
GRI 303: Water and Effluents 2018			
303-3	Water withdrawal	Performance Metrics	12
GRI 304: Biodiversity 2016			
3-3	Management of material topics	Organization; Protecting our Ecosystems	15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Protecting our Ecosystems	15
304-2	Significant impacts of activities, products and services on biodiversity	Protecting our Ecosystems	15
GRI 305: Emissions 2016			
3-3	Management of material topics	Organization; Environmental Stewardship — Our Commitments; Environmental Stewardship — Our Approach; Greenhouse Gas Emissions; Energy Use	7, 13
305-1	Direct (Scope 1) GHG emissions	Performance Metrics	13
305-2	Energy indirect (Scope 2) GHG emissions	Performance Metrics	7, 13
305-5	Reduction of GHG emissions	Greenhouse Gas Emissions; Nuclear Power Drives the Global Clean-Energy Transition; Westinghouse by the Numbers	7, 13
GRI 306: Waste 2020			
3-3	Management of material topics	Organization; Waste Management	12
306-2	Management of significant waste-related impacts	Waste Management	12
306-3	Waste generated	Performance Metrics	12
306-4	Waste diverted from disposal	Performance Metrics	12

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Disclosure Number	Disclosure Title	Location and Information	SDG Reference
GRI 403: Occupational Health & Safety 2018			
3-3	Management of material topics	Organization; EHS Management; Our Nuclear Safety Culture	8
403-1	Occupational health and safety management system	EHS Management; Occupational Safety	8
403-2	Hazard identification, risk assessment, and incident investigation	EHS Management; Occupational Safety; Our Nuclear Safety Culture	8
403-4	Worker participation, consultation, and communication on occupational health and safety	EHS Management; Occupational Safety; Our Nuclear Safety Culture	8
403-5	Worker training on occupational health and safety	EHS Management; Our Nuclear Safety Culture	8
403-8	Workers covered by an occupational health and safety management system	EHS Management	8
403-9	Work-related injuries	Occupational Safety	8
GRI 404: Training and Education 2016			
3-3	Management of material topics	Training and Human Capital Management	8
404: 404-2	Programs for upgrading employee skills and transition assistance programs	Training and Human Capital Management	8
GRI 405: Diversity & Equal Opportunity 2016			
3-3	Management of material topics	Organization; DEI; Equal Opportunity Employment	10
405-1	Diversity of governance bodies and employees	Performance Metrics	10
Community Engagement & Transparency			
3-3	Management of material topics	Community Engagement	4, 8
Material Handling & Operational Risk			
3-3	Management of material topics	Organization; Our Nuclear Safety Culture; Risk Management	12
Oversight of Storage & Decommissioned Assets			
3-3	Management of material topics	Organization; Waste Management; Our Nuclear Safety Culture	9, 15, 16
Regulatory Compliance, Reform, Trust			
3-3	Management of material topics	Organization; Governance - Our Approach; Global Compliance Program	16