



## EEO Policy Statement

Westinghouse Electric Company LLC and its US subsidiaries and affiliates (collectively, "Westinghouse") affords Equal Employment Opportunity ("EEO") to qualified individuals, in conformance with applicable laws and regulations. Westinghouse is committed to equal employment opportunity, and it is Westinghouse policy to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities in accordance with applicable law.

It is our policy to recruit, hire, train, and promote persons in all job titles, and ensure that all other personnel actions are administered, without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status and disability, or any other legally protected status, and we will ensure that all employment decisions are based only on valid job requirements.

Westinghouse will also provide reasonable accommodations to known physical or mental limitations of an otherwise qualified employee or applicant for employment, unless the accommodation would impose undue hardship on the operation of our business. An employee may voluntarily update their disability status with Human Resources at any time.

Westinghouse's affirmative action program for protected veterans and individuals with disabilities has the full support of its Interim Chief Executive Officer.

Employees and applicants shall not be subjected to harassment, intimidation, threats, coercion or discrimination because they engaged in or may engage in any of the following activities: (1) filing a complaint; (2) assisting or participating in an investigation, compliance evaluation, hearing, or any other activity related to the administration of the affirmative action provisions of section 503 of the Rehabilitation Act ("Section 503"), Vietnam Era Veterans' Readjustment Assistance Act ("VEVRAA"), or any other Federal, State or local law requiring equal employment opportunity for individuals with disabilities or protected veterans; (3) opposing any act of practice made unlawful by Section 503, VEVRAA, or their implementing regulations, or any other Federal, State or local law requiring equal employment opportunity for individuals with disabilities or protected veterans; or (4) exercising any other right protected by Section 503, VEVRAA or their implementing regulations.

Westinghouse's affirmative action program for protected veterans and individuals with disabilities contains an audit and reporting system which enables us to measure the effectiveness of our program, indicate any need for remedial action, determine the degree to which our objectives have been attained, determine whether protected veterans and individuals with disabilities had the opportunity to participate in company-sponsored activities, measure our compliance with the program's specific obligations, and document actions taken to comply with these obligations.

Westinghouse's commitment and support for its Affirmative Action Programs begins at the top with me, the Interim Chief Executive Officer. Sara Weleski, Senior Manager, Global Talent Acquisition has been tasked with the responsibility to implement and monitor Westinghouse's Affirmative Action Programs through its internal audit and reporting system and reports to Westinghouse management the company's progress in attaining the goals established by these programs. Sara has my full support relative to the implementation and management of these programs, as well as the support of senior management and staff. It is the expectation that managers and Human Resources staff will cooperate, when necessary, in collecting required data and in preparing the reports needed to monitor Westinghouse's Affirmative Action Program compliance. Westinghouse employees and applicants may review the non-confidential portions of the affirmative action plans during regular business hours. Inquiries regarding EEO and Affirmative Action Programs should be directed to Sara at (412) 374-2444.

Your cooperation and support is essential in assuring equal employment opportunity at Westinghouse.

***Daniel Sumner***  
Interim Chief Executive Officer