

WESTINGHOUSE GLOBAL

# Ethics & Concerns Helpline

The Global Ethics and Concerns Helpline is a mechanism for employees and business partners of Westinghouse to confidentially ask questions and report compliance violations such as anti-trust issues, bribery of government officials, commercial corruption, financial fraud, and falsification of non-financial records.

Westinghouse's Global Ethics and Concerns Helpline is **independently administered, toll free, and available 24/7/365**. All matters can be reported **confidentially**. Westinghouse has a **zero retaliation policy** for raising concerns in good faith.



**SUBMIT WEB REPORTS AT:**

[www.weconcerns.com](http://www.weconcerns.com)



[ethicsandcompliance@westinghouse.com](mailto:ethicsandcompliance@westinghouse.com)



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### **What types of issues should I report through the Global Ethics and Concerns Helpline?**

The following are examples that should be reported: bribery and corruption, accounting, misappropriation of company assets, and other suspected violations of law, Code, or policies. Employment matters, such as a disagreement over a performance review or merit increase, would generally be addressed faster by HR and location management.

### **What happens when I call the Helpline?**

All Helpline calls are answered by a third party, which will collect information about your concerns and send a report to Westinghouse Global Ethics and Compliance for a confidential review. Independent, trained, objective investigators from HR, internal audit, legal, security, Global Employee Concerns Program, Global Ethics and Compliance, and/or independent third-party personnel will investigate all concerns.

### **Can I report issues anonymously?**

Concerns may be submitted anonymously where allowed by law. The identity of the reporter will be protected and will not be disclosed to anyone without a need to know in order to conduct an appropriate investigation. The reporter will be protected from retaliation.

### **Can I be retaliated against for raising a concern?**

Employees who in good faith seek advice, raise concerns, or assist in an investigation, will not be retaliated against, even if their concerns are proven unsubstantiated (unless the employee knowingly made a false allegation, provided false or misleading information, or otherwise acted in bad faith). All instances of suspected retaliation should be reported to Global Ethics and Compliance immediately.

### **What will happen after I file the report?**

The Helpline administrator will transmit your report to the Westinghouse Global Ethics and Compliance organization, which determines who will conduct the investigation. The investigator will contact the reporter for additional information. The investigation team will collect applicable documents and data and will conduct interviews with potential witnesses and implicated parties.

### **How can I find out the outcome of the investigation?**

When you contact the Helpline, you will be asked to create a password and answer a security question. You will then be provided with a confidential code to call back or access your online report and receive an update on the status or outcome of your investigation.

### **How long will it take Westinghouse to investigate my concerns?**

Our goal is to complete all investigations within 30 days. However, more complex investigations may take longer.

### **What if I disagree with the findings of the investigation?**

All investigations are conducted in accordance with applicable laws and Westinghouse policies, and overseen by the Global Ethics and Compliance organization. If you disagree with investigation findings, you can raise your concerns directly to the Chief Compliance Officer.

### **If I am located in the European Union, how can I access personal data in my report?**

Any personal data collected during the process and its transfer will be treated in accordance with applicable data privacy laws. You may request access to your personal data by contacting the Global Ethics and Compliance organization.